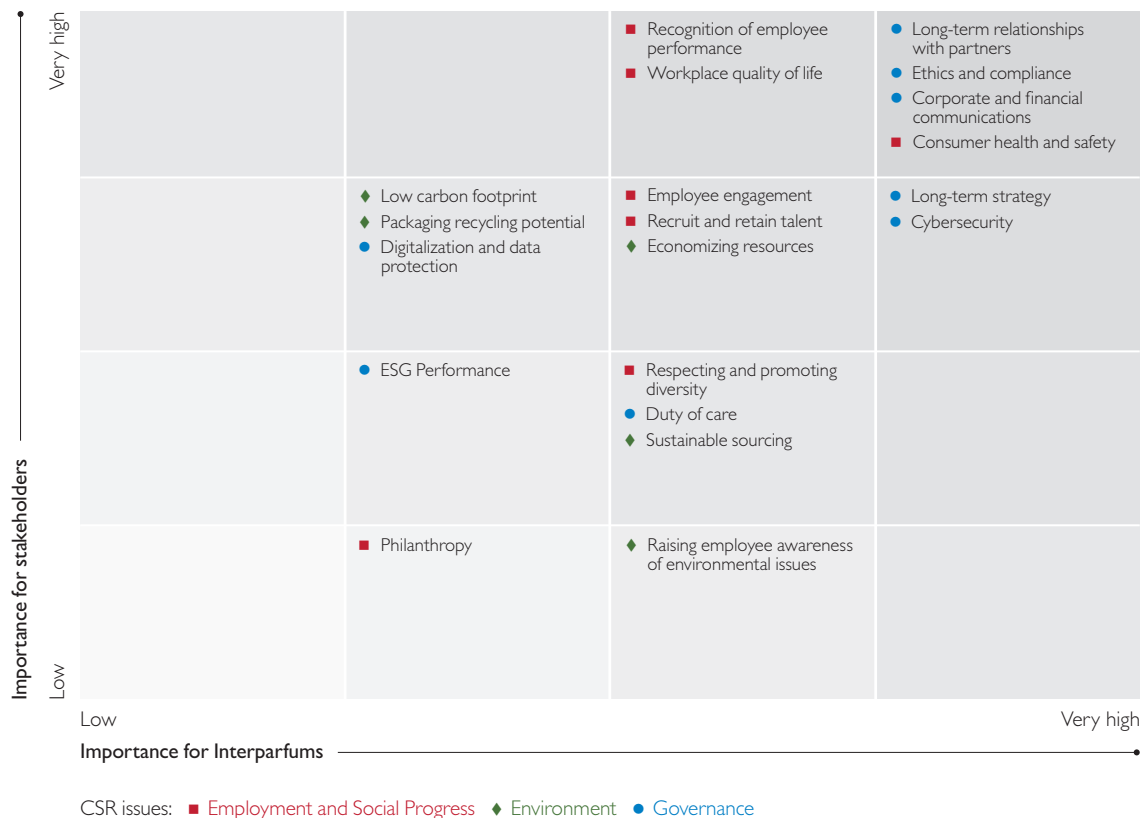


INTERPARFUMS

MATERIALITY MATRIX



As an essential exercise in a constantly changing environment, Interparfums produced a map of its stakeholders. The main stakeholders thus identified were its licensors, employees, suppliers and subcontractors, distributors and the financial community in the broadest sense. Their expectations are identified by means of the existing close links with the industrial partners and the licensors. Current and future employees express their goals and preferences during regularly scheduled interviews. The financial community, for its part, has plenty of opportunities to share views the meetings that punctuate the calendar and through the questionnaires we receive. These ties have been strengthened by the creation of an Individual Shareholders' Consultative Committee.

In 2024, the single materiality matrix will be updated, and a double materiality assessment will also be introduced in preparation for the application of the Corporate Sustainability Reporting Directive (CSRD), which will apply to the Group in 2026 for the 2025 financial year.

ESG issues were rated by the CSR Executive Committee, the governance body set up to spearhead Interparfums' CSR approach.

Mapping of stakeholders

