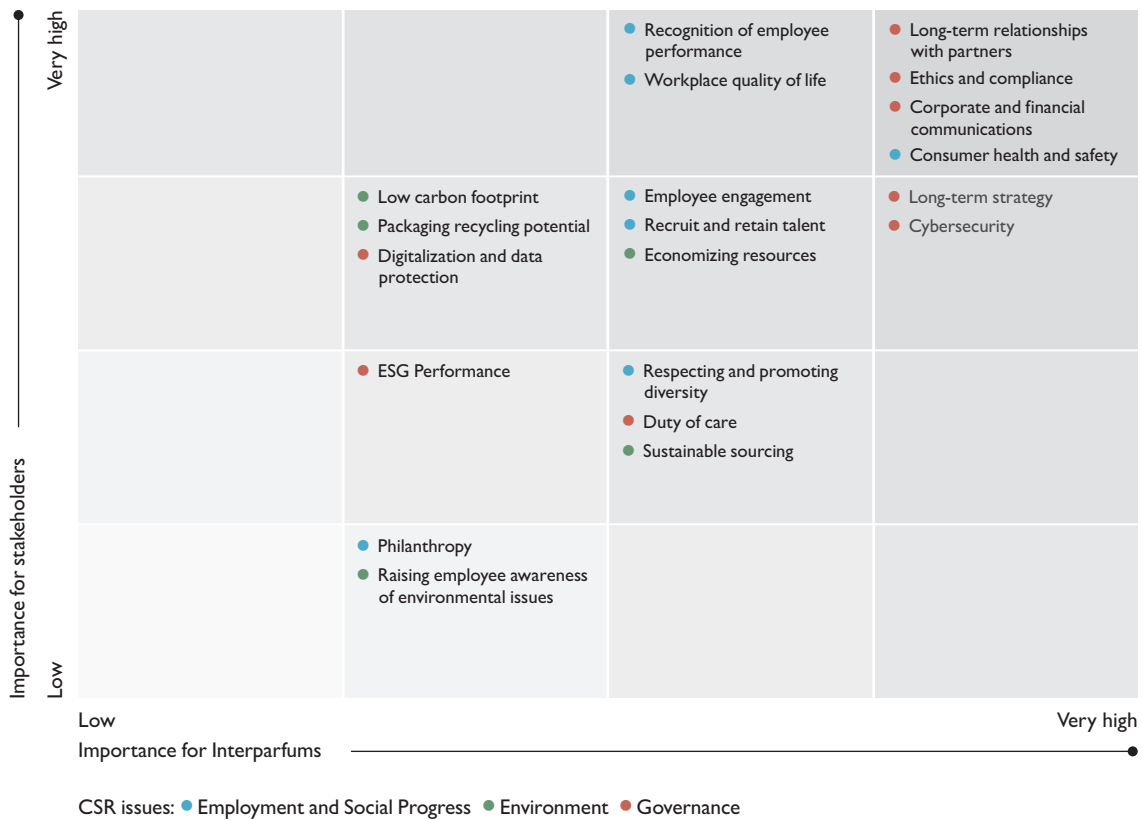


INTERPARFUMS

Materiality matrix



As an essential exercise in a constantly changing environment, Interparfums produced a map of its stakeholders. The main stakeholders thus identified were its licensors, employees, suppliers and subcontractors, distributors and the financial community in the broadest sense. Their expectations are determined by means of the existing close ties with our industrial partners and the personal nature (*intuitu personae*) of the relationships between the historical managers and their licensors. The expectations of current and future employees are documented by means of regular interviews. The financial community, for its part, has many opportunities for exchange, through both meetings organized on a regular basis and questionnaires. The creation of an Individual Shareholders' Consultative Committee will further strengthen the ties.

ESG issues were rated by the CSR Executive Committee, the corporate governance body set up to spearhead Interparfums' CSR approach. The action plan and indicators presented in the annual report are aligned with this matrix which is reviewed on a regular basis.

