

INTERPARFUMS

Public limited company (*société anonyme*) with capital of €228,348,681

Registered office: 10 rue de Solférino, 75007 Paris

Paris Trade and Companies Register (RCS) n° 350 219 382 Paris

www.interparfums-finance.fr

MEETING NOTICE

Interparfums' shareholders are hereby informed that the combined Annual General Meeting will be held on April 17, 2025 at 2:00 p.m. at Pavillon d'Armenonville, Allée de Longchamp, Bois de Boulogne - 75116 Paris, to consider the following items of business.

AGENDA

Resolutions presented to the Ordinary General Meeting:

1. Approval of the annual financial statements for the period ended 31 December 2024 - Approval of non-tax-deductible expenses and charges,
2. Approval of the consolidated financial statements for the financial year ended 31 December 2024,
3. Allocation of profit for the financial year, setting the dividend,
4. Statutory Auditors' special report on regulated agreements - Ratification of a new agreement,
5. Renewal of FORVIS MAZARS SA as principal Statutory Auditor responsible for the certification of the financial statements,
6. Appointment of GRANT THORNTON, to replace SFECO & FIDUCIA AUDIT, as principal Statutory Auditor responsible for the certification of the financial statements,
7. Appointment of FORVIS MAZARS SA as Statutory Auditor responsible for the certification of sustainability-related information,
8. Appointment of GRANT THORNTON as Statutory Auditor responsible for the certification of sustainability-related information,
9. Non-renewal and non-replacement of Ms Dominique Cyrot as Director,
10. Non-renewal and non-replacement of Ms Chantal ROOS as Director,
11. Approval of the fixed, variable and exceptional components of total compensation and benefits of any kind paid in or granted to for the period to Mr Philippe Benacin, Chairman & Chief Executive Officer
12. Approval of the disclosures referred to in I of Article L. 22-10-9 of the French Commercial Code,
13. Approval of the compensation policy for the Chairman & Chief Executive Officer and/or any other executive corporate officer,
14. Approval of the compensation policy for directors,
15. Authorization to be granted to the Board of Directors to buy back the Company's own shares in accordance with Article L. 22-10-62 of the French Commercial Code, length of authorization, purpose, terms, limits and suspension during a public tender offer period,

Resolutions presented to the Extraordinary General Meeting:

16. Delegation of authority to be granted to the Board of Directors to issue shares through the capitalization of reserves, profits and/or premiums, term of the delegation of authority, maximum nominal amount of the capital increase, and treatment of fractional shares,
17. Authorization to be granted to the Board of Directors to allot existing and/or new bonus shares to employees and/or selected executive corporate officers of the Company or affiliated companies or economic interest groupings, waiver by shareholders of their preferential subscription rights, term of the authorization, maximum amount, duration of vesting periods, particularly in the event of disability, and as applicable, any holding period,
18. Amendment of the 5th and 6th paragraphs of Article 14 of the Company's Articles of Association regarding the use of telecommunication means for Board of Directors' meetings,
19. Amendment of the last sentence of Article 14 of the Company's Articles of Association regarding the written consultation of Board members,
20. Amendment of the 3rd paragraph of the "Access to General Meetings - Representation" section of Article 19 of the Articles of Association regarding the use of telecommunication means for shareholder meetings,

Resolutions presented to the Ordinary General Meeting:

21. Powers for formalities.

A - Prior formalities for participating in the Annual General Meeting

A General Meeting is open to all shareholders, irrespective of the number of shares held.

Shareholders wishing to participate, be represented or vote remotely in the General Meeting, must provide proof of ownership of their shares by the second business day preceding the General Meeting, i.e. **April 15, 2025 at midnight, Paris time**, by registering their shares in their name, in accordance with the conditions set forth in Article R. 22-10-28 of the French Commercial Code:

- In registered share accounts maintained by the Company
- In bearer share accounts maintained by the authorized intermediary.

B - How to participate in the General Meeting

1. Shareholders wishing to attend the General Meeting in person may:

— **for registered shareholders:** (i) present your identification card in person at the special desk provided for that purpose on the date of the General Meeting or (ii) request an admission card (a) from CIC Services, by mail at CIC Services Assemblées Générales, 6 avenue de Provence, 75452 Paris Cedex 09, France, or by e-mail at serviceproxy@cic.fr; or (b) on the secure VOTACCESS platform accessible through the website: <https://www.actionnaire.cic-marketsolutions.eu>;

— **for bearer shareholders:** (i) ask the authorized intermediary who manages their securities account to send an admission card, or (ii) if this authorized intermediary is connected to the secure VOTACCESS platform, request an admission card from this platform through the Internet portal of this authorized intermediary.

This admission card is sufficient to attend the Annual General Meeting in person. If bearer shareholders do not receive their admission card in time, or have lost it, they may obtain an attendance certificate (*attestation de participation*) directly from the authorized intermediary and attend the meeting by presenting this certificate.

Bearer and registered shareholders must be able to provide proof of their identity in order to attend the General Meeting.

2. Shareholders not attending the Meeting in person who wish to vote by mail or be represented by giving their proxy to the Chairman of the Meeting or to any other person may:

— **for registered shareholders:** (i) request the form for voting by mail or proxy from CIC Services Assemblées Générales, 6 avenue de Provence 75452 Paris Cedex 09 or by email to serviceproxy@cic.fr or (ii) send their voting instructions or appoint (or revoke) a proxy before the General Meeting through the VOTACCESS voting platform;

— **for bearer shareholders:** (i) request the form for voting by mail or proxy from the intermediary who manages their shares, as from the date of the General Meeting notice. This form must be accompanied by a certificate of participation (*attestation de participation*) issued by the financial intermediary and sent either by mail to CIC Services Assemblées Générales, 6 avenue de Provence 75452 Paris Cedex 09 or by email to serviceproxy@cic.fr ; or (ii) if this authorized intermediary is connected to the secure VOTACCESS platform, send their voting instructions or appoint (or revoke) a proxy through this platform by accessing the Internet portal of this authorized intermediary. The voting/proxy form will be available from the Company's website no later than the twenty first day preceding the Meeting: (www.interparfums-finance.fr).

In order to be taken into account, mail-in ballot forms must be received by the issuer or CIC Service Assemblées Générales no later than three days before the Meeting, i.e. on **April 13, 2025** inclusive. Shareholders may obtain the documents provided for in Articles R. 225-81 and R. 225-83 of the French Commercial Code within the statutory deadlines provided by sending a request to CIC Services Assemblées Générales, 6 avenue de Provence, 75452 Paris Cedex 09, France, or by e-mail to the following address: serviceproxy@cic.fr.

The secure VOTACCESS platform will be open as of **March 26, 2025**. The possibility of voting or appointing a proxy through this form will end on the day preceding the General Meeting, i.e. **April 16, 2025 at 3 p.m. Paris time**, in accordance with Article R. 225-80 of the French Commercial Code. However, in order to avoid any risk of overloading the VOTACCESS voting platform, shareholders are advised to not wait until the day preceding the General Meeting in order to vote.

3. In accordance with the provisions of Articles R. 22-10-24 and R. 225-79 of the French Commercial Code, a proxy may also be appointed or revoked by electronic means, in the following manner:

— **for holders of standard registered shares (*nominatif pur*) held in custody only accounts:** the shareholder must send an email to serviceproxy@cic.fr specifying the name of the issuer concerned, the date of the General Meeting, his or her last and first name, address and current account number of the principal with CIC as well as the surname, first name and address of the proxy holder;

— **for holders of bearer shares or standard registered shares (*nominatif pur*):** the shareholder must send an email to serviceproxy@cic.fr, specifying the name of the issuer concerned, the date of the General Meeting, his/her last and first name, address and complete bank account details as well as the last and first name of the proxy holder.

Shareholders must ask the financial intermediary who manages their securities account to send confirmation in writing to CIC Service Assemblées 6, Avenue de Provence 75452 Paris Cedex 09 or by email to serviceproxy@cic.fr. For appointments or revocations of proxies sent by email to be valid and taken into account, confirmations must be received no later than the day before the General Meeting, i.e. **April 16, 2025 at 3:00 p.m., (Paris time)**. Only notifications of appointment or revocation of proxies may be sent to the above-mentioned e-mail address and any request or notification made to this address for another purpose will not be taken into consideration.

C - Written questions

Upon receiving the meeting preparatory documents and until the fourth business day preceding the date of the Annual General Meeting, i.e. **April 11, 2025**, in accordance with the provisions of Article R.225-84 of the French commercial code, all shareholders may submit written questions to the attention the Chairman of the Board of Directors of the Company. These written questions must be sent in preference by electronic means to the following email address: assembleegenerale2025@interparfums.fr (or by registered letter with a return receipt requested to the registered office). They must be accompanied by a share ownership certificate (*attestation d'inscription en compte*);

D- Documents for shareholders

The documents referred to in Articles R. 225-83, R. 225-88, R. 225-89 and R. 225-90 of the French Commercial Code will be made available to shareholders at the Company's registered office within the statutory deadlines, and who, as applicable, may obtain copies within the deadlines and under the conditions provided for by law. All the documents and information provided for in Article R. 22-10-23 of the French Commercial Code may be consulted on the company's website, no later than the twenty-first day prior to the General Meeting, at www.interparfums-finance.fr.

E. Meeting broadcast

In accordance with applicable legal and regulatory provisions, the Annual General Meeting will be broadcast live in its entirety.

Details of how to access the live webcast will be posted on the company's website at a later date.

The recording will be available for consultation on the Company's website no later than seven (7) working days after the date of the Meeting, and for at least two years from the date it goes online.

The Board of Directors