

INTERPARFUMS

A French corporation (*société anonyme*) with a share capital of €207,589,710

Registered office: 10 rue de Solférino 75007 Paris

Paris Trade and Companies Register (RCS) No. 350 219 382 Paris

www.interparfums-finance.fr

Preliminary notice of the Annual General Meeting (avis préalable)

Interparfums' shareholders are hereby informed that the combined Annual General Meeting will be held on April 16, 2024 at 2:00 p.m. at Pavillon d'Armenonville, Allée de Longchamp, Bois de Boulogne - 75116 Paris, to consider the following items of business and draft resolutions.

AGENDA

Resolutions presented to the Ordinary General Meeting:

1. Approval of the annual financial statements for the period ended December 31, 2023 - Approval of non-deductible expenses,
2. Approval of the consolidated financial statements for the fiscal year ended December 31, 2023,
3. Approval of net income appropriation, setting the dividend,
4. Statutory Auditors' special report on regulated agreements and approval of a new agreement,
5. Appointment of Caroline Renoux as Director,
6. The fixed annual amount of compensation to be allocated to members of the Board of Directors,
7. Approval of the fixed, variable or exceptional components of total compensation and benefits of any kind paid in or granted for the period to Mr. Philippe Benacin, Chairman-Chief Executive Officer,
8. Approval of the disclosures referred to in I of Article L. 22-10-9 of the French Commercial Code,
9. Approval of the compensation policy for the Chairman-CEO and/or any other executive officer,
10. Approval of the compensation policy for directors,
11. Authorization to be granted to the Board of Directors to buy back its own shares within the framework of article L. 22-10-62 of the French Commercial Code, length of authorization, purposes, procedures, maximum amount and suspension in the event of a public offer.

Resolutions presented to the Extraordinary General Meeting:

12. Authorization to the Board of Directors to cancel own shares held by the company in treasury, in particular those purchased under the terms of Article L. 22-10-62 of the French Commercial Code, length of authorization, maximum amount and suspension in the event of a public offer,
13. Delegation of authority to be granted to the Board of Directors to issue ordinary shares and/or securities giving access to the share capital (of the Company or a Group company) and/or debt securities, with preferential subscription rights, length of the delegation, maximum nominal amount of the capital increase, option of offering unsubscribed securities to the public, suspension in the event of a public offer,

14. Delegation of authority to be granted to the Board of Directors to issue ordinary shares and/or securities giving access to the share capital (of the Company or a Group company) and/or debt securities, canceling shareholders' preferential subscription rights by a public offering (with the exception of offers covered by 1 of article L. 411-2 of the French financial and monetary code) and/or in consideration for securities tendered in connection with a public exchange offer, length of the delegation of authority, maximum nominal amount of the capital increase, issue price, option of limiting the amount of subscriptions, or allocating unsubscribed securities or suspension in the event of a public offering,
15. Delegation of authority to be granted to the Board of Directors to issue ordinary shares and/or securities giving access to the share capital (of the company or a Group company) and/or debt securities, canceling shareholders' preferential subscription rights by a public offer covered by 1 of article L. 411-2 of the French financial and monetary code, length of the delegation of authority, maximum nominal amount of the capital increase, issue price, option of limiting the amount of subscriptions, or allocating unsubscribed securities or suspension in the event of a public offering,
16. Authorization, in the case of an issue entailing the cancellation of the preferential subscription right, to set, within the limit of 10% of the share capital per year, the issue price according to the conditions set by the general meeting,
17. Authorization to increase the amount of issues,
18. Delegation of authority to the Board of Directors to proceed with a capital increase through the issuance of ordinary shares and/or securities giving access to the share capital, suspending shareholders' preferential rights in favor of employees participating in a company savings plan pursuant to the provisions of Articles L. 3332-18 *et seq.* of the French Labor Code; duration of the delegation of authority, maximum nominal amount of the capital increase, issue price, possibility to grant restricted stock units under article L.3332-21 of the French labor code (*code du travail*),
19. Aggregate maximum amount of delegations of authority provided for by the fourteenth, fifteenth and eighteenth resolutions of this Meeting
- 20 Powers for formalities

DRAFT RESOLUTIONS

Ordinary resolutions

First resolution - Approval of the annual financial statements for the period ended December 31, 2023, approval of non-deductible expenses

The shareholders, after having considered the reports of the Board of Directors and the Statutory Auditors for the period ended December 31, 2023, approve the financial statements as presented showing on this date net income of €114,877,169.74.

The shareholders furthermore approve the total amount of disallowed deductions under Article 39-4 of the French General Tax Code of €62,865 as well as the corresponding tax.

Second resolution - Approval of the consolidated financial statements for the period ended December 31, 2023

The shareholders, after having considered the reports of the Board of Directors and the Statutory Auditors on the consolidated financial statements for the period ended December 31, 2023, approve these financial statements as presented showing on this date a net profit (attributable to equity holders of the parent) of €118,742,000.

Third resolution - Approval of the net income appropriation, setting the dividend

The shareholders, on the Board of Directors' proposal, decide to appropriate net income for the fiscal period ended December 31, 2023 as follows:

Inception	
- Profit of the period	€114,877,169.74
Appropriation	
- Legal reserve	€1,887,178.90
- Dividends	€79,576,055.50
- Retained earnings	€33,413,935.34

The shareholders duly note that the gross dividend per share was set at €1.15 and that retained earnings is increased from €212,564,637.38 to €245,978,572.72.

For individuals with their tax residence in France, the dividend is subject to either, a flat tax (*prélèvement forfaitaire unique*) applied to the gross dividend of 12.8 % (Article 200 A of the French general tax code) or taxation according to the progressive income tax scale, after notably applying the 40 % reduction (Article 200 A, 13, and 158 of the French general tax code). This latter option must be expressly selected by the taxpayer which applies to all investment income and is irrevocable. The dividend is in addition subject to social charges of 17.2%.

The ex-dividend date will be April 26, 2024 and the dividend payment date April 30, 2024.

In the event of a change in the number of shares conferring dividend rights in relation to the number of 69,196,570 shares comprising the share capital of December 31, 2023, the total amount of dividends will be adjusted in consequence and the amount allocated to "Retained earnings" will be determined on the basis of dividends actually paid.

In accordance with the provisions of Article 243 *bis* of the French general tax code, shareholders shall duly note that dividends for the last three financial periods were as follows:

For the fiscal year	DISTRIBUTIONS ELIGIBLE FOR THE TAX BASIS REDUCTION		DISTRIBUTIONS NOT ELIGIBLE FOR THE TAX BASIS REDUCTION
	DIVIDENDS	OTHER DISTRIBUTIONS	
2020	€ 28,593,624.90 (*) or €0.55 per share	–	–
2021	€53,756,014.06 (*) or €0.94 per share	–	–
2022	€66,051,271.65 (*) or €1.05 per share	–	–

* Including the unpaid amount of dividends relating to treasury shares and allocated to retained earnings

Fourth resolution - Statutory Auditors' special report on regulated agreements and approval of a new agreement

Having considered the Statutory Auditors' special report on regulated agreements, the shareholders approve the new agreement referred to therein.

Fifth resolution - Appointment of Caroline Renoux as Director

The shareholders decide to appoint Caroline Renoux as a new member of the Board of Directors for a term of four years expiring at the end of the annual general meeting that will be called in 2028 to approve the financial statements for the fiscal year ended.

Sixth resolution - The fixed annual amount of compensation to be allocated to members of the Board of Directors

The shareholders decide to increase the fixed annual amount for compensation to be allocated to the Board of Directors from €300,000 to €450,000.

This decision will apply to the period in progress and remain in force until such time as a new decision is issued.

Seventh resolution – Approval of the fixed, variable or exceptional components of total compensation and benefits of any nature paid or granted for the period ended to Mr. Philippe Benacin, Chairman-Chief Executive Officer

The shareholders, ruling in accordance with Article L. 22-10-34 II of the French Commercial Code, approve the fixed, variable or exceptional components making up the total compensation and benefits of any nature paid in the period in progress or granted for the period ended to Mr. Philippe Benacin, Chairman-Chief Executive Officer, as presented in the report on corporate governance included in Part 4, paragraph 2.3 of the 2023 Universal Registration Document.

Eighth resolution - Approval of Article L. 22-10-9 of the French Commercial Code

The shareholders, ruling in accordance with Article L. 22-10-34 I of the French Commercial Code, approve the information covered by Article L. 22-10-9 of the French Commercial Code mentioned in the report on corporate governance included in Part 4, paragraph 2.2 of the 2023 Universal Registration Document.

Ninth resolution - Approval of the compensation policy for the Chairman-CEO and/or any other executive officer

The shareholders, ruling in accordance with Article L. 22-10-8 of the French Commercial Code, approve the compensation policy for the Chairman-CEO and/or any other executive officer presented in the report on corporate governance included in Part 4, Paragraph 2.1 of the 2023 Universal Registration Document, and in particular, Paragraph 2.1.1.

Tenth resolution - Approval of the directors' compensation policy

The shareholders, ruling in accordance with Article L. 22-10-8 of the French Commercial Code, approve the compensation policy for directors presented in the report on corporate governance included in Part 4, Paragraph 2.1. of the 2023 Universal Registration Document, and in particular Paragraph 2.1.2.

Eleventh resolution - Authorization to be granted to the Board of Directors to allow the Company to purchase its own shares within the framework of Article L. 22-10-62 of the French Commercial Code

The shareholders, after considering the Board of Directors' report, grant the latter an authorization for eighteen months in accordance with the provisions of Articles L. 22-10-62 *et seq.* and L. 225-210 *et seq.* of the French Commercial Code, to purchase, on one or more occasions at times of its choosing shares in the Company up to a maximum number that may not represent more than 2.5% the number of shares comprising the share capital on the date of this Meeting, and where applicable adjusted to take into account increases or reductions in the share capital that may be carried out during the period the share buyback authorization is in force.

This authorization cancels the authorization granted to the Board of Directors by the ninth ordinary resolution of the general meeting of April 21, 2023.

Under this program, shares may be purchased for the following purposes:

- Market making in the secondary market or ensuring the liquidity of the Interparfums share by an investment services provider through a liquidity agreement complying with market practice allowed by regulations, it being specified that the number of shares taken into account to calculate the above-mentioned limit corresponds to the number of shares acquired, after deducting the number of shares resold,
- Retaining shares purchased for subsequent use in exchange or as payment for possible mergers, spin-offs, contributions or acquisitions,
- Ensuring sufficient shares are available for stock option and/or restricted share award ("*attribution d'actions gratuites*" or bonus share) plans (or equivalent plans) for the benefit of employees and/or corporate officers of the Group, including economic interest groups or affiliated companies, as well as all share grants in connection with a company or group employee savings plan (or equivalent plan), employee profit-sharing schemes and/or all other forms of share grants to employees and/or corporate officers of the Group, including economic interest groups or affiliated companies,
- Ensuring that sufficient shares are available to cover requirements for securities granting entitlement to shares of the company in accordance with applicable regulations,
- Canceling shares, as applicable, acquired in accordance with the authorization granted or to be granted by the Extraordinary General Meeting.
- And, in general, implementing any market practice that may be permitted by the AMF, and, more generally, carrying out any other transaction in compliance with prevailing regulations.

These shares may be purchased by any means, including through block purchases of shares, and at times deemed appropriate by the Board of Directors, it being specified that the Board may not, without the prior authorization of the General Meeting, make use of this authorization during the period of a public tender offer initiated by a third party for the Company's shares and up until the end of the offer period.

The Company does not intend to make use of options or derivatives.

The maximum purchase price is €100 per share. In the case of equity transactions including notably stock splits or reverse stock splits or bonus share grants to shareholders, the amount indicated above will be adjusted in the same proportions (with the multiplier being equal to the ratio between the

number of shares making up the share capital before the transaction and the number of shares thereafter).

The maximum amount for the purchase of shares under this authorization is €172,991,000.

The shareholders grant all powers to the Board of Directors to proceed with these transactions, set the terms and conditions and procedures, conclude all agreements and fulfill all formalities.

Extraordinary resolutions

Twelfth resolution - Authorization to be granted to the Board of Directors to cancel own shares held by the Company and notably those purchased under the terms of Article L. 22-10-62 of the French Commercial Code

The shareholders, pursuant to Articles L. 225-204 and L. 22-10-62 of the French Commercial Code, after considering the Board of Directors' report and the Statutory Auditors' report:

1. Authorize the Board of Directors to cancel, at its sole discretion, through one or more installments, subject to a limit of 10 % of the share capital calculated on the date of the cancellation decision, and deducting shares that may have been canceled during the 24 preceding months, shares the Company holds or may hold, notably, pursuant to share buybacks undertaken in accordance with Article L. 22-10-62 of the French Commercial Code, or any other means, as well as reduce the share capital by the corresponding amount in compliance with applicable laws and regulations,
2. Set the period of validity of this delegation of authority at twenty-four months from the date of this Meeting,
3. Resolve that the Board of Directors may not, without the prior authorization of the General Meeting, make use of this authorization from the moment a third party makes a public tender offer for the Company's shares up until the end of the offer period.
4. Grant the Board of Directors all powers to take measures required to complete such cancellations and the corresponding reductions in share capital, to amend the Company's bylaws as a result and to carry out all formalities required.

Thirteenth resolution - Delegation of authority to be granted to the Board of Directors to issue ordinary shares and/or securities giving access to the share capital (of the Company or a Group company) and/or debt securities, with preferential subscription rights

The shareholders, having considered the Board of Directors' report and the Statutory Auditors' special report, in accordance with the provisions of the French Commercial Code and particular, Articles L. 225-129-2, L. 228-92 and L. 225-132 *et seq.*:

1. Grant the Board of Directors authority to proceed with the issue, for valuable consideration or free of consideration, through one or more installments, in amounts and at such times it chooses, in France and/or international markets, either in euros or in another currency, or in any other monetary unit established by reference to several currencies,

- ordinary shares,

- and/or securities giving access to the share capital and/or debt securities.

In accordance with Article L. 228-93 of the French Commercial Code, securities to be issued may give access to ordinary shares to be issued by any company which directly or indirectly holds more than half of its capital or a company in which it directly or indirectly holds more than half of its capital.

2. Set the duration for this authorization provided for under this resolution at twenty-six months from the date of this Meeting.

3. Decide to set, as follows, the limits of the amounts for issues authorized if the Board of Directors makes use of this delegation of authority:

The total nominal amount of ordinary shares that may be issued by virtue of this authority may not exceed €30 million;

This limit may be increased, as necessary, by the nominal amount of the capital increase necessary to preserve, in accordance with the law, and as applicable, contractual provisions providing for other methods for preserving the rights of holders of rights or securities giving access to the company's capital;

The total nominal amount of debt securities of the Company that may be issued by virtue of this authority may not exceed €100 million.

The limits set above are independent of all other limits set by other resolutions of this general meeting.

4. If the Board of Directors makes use of this authority in the case of issues referred to above in point 1):

a. decide that the issue or issues of ordinary shares or securities giving access to the capital shall be reserved in priority for shareholders that may apply for shares on the basis of irrevocable entitlement (*à titre irréductible*);

b. decide that if applications for new shares on the basis of irrevocable entitlement, and as the case may be, for excess shares on a non-preferential basis (*à titre réductible*), should fail to account for the entire issue set forth in 1), the Board of Directors may have recourse to the following options:

- limit the amount of the issue to the amount of applications received within the limits provided for by regulation,

- freely allocate all or part of the securities not taken up,

- offer all or part of the securities not taken up to the public,

5. Decide that the issues of equity warrants of the Company may be carried out by a subscription offer but also by the award of bonus shares to owners of existing shares, it being specified that the Board of Directors shall be entitled to decide that the allotment rights forming fractional amounts shall not be negotiable and that the shares corresponding thereto will be sold.

6. Decide that the Board of Directors will be vested with, within the limits set forth above, all powers necessary notably to set the terms and conditions of the issue or issues and set the issue price, as appropriate, record the completion of the resulting capital increases, amend the bylaws in consequence, charge at its sole discretion the costs of the capital increase to the corresponding share premium and appropriate therefrom all amounts required to ensure that the legal reserve represents one tenth of the new share capital after each increase, and in general, take all actions required.

7. Resolve that the Board of Directors may not, without the prior authorization of the General Meeting, make use of this delegation of authority from the moment a third party makes a public tender offer for the Company's shares up until the end of the offer period.

8. Duly note that this authorization supersedes and cancels, for the unused portion, as applicable, any prior authorization having the same purpose.

Fourteenth resolution - Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, with cancellation of the preferential subscription right, by way of a public offering (excluding offers referred to paragraph 1 in Article L. 411-2 of the French Monetary and Financial Code) and/or as consideration for securities in the context of a public exchange offer

The shareholders, having considered the Board of Directors' report and the auditors' special report, in accordance with the provisions of the French Commercial Code and particular, Articles L. 225-129-2, L. 225-136, L. 22-10-51, L. 22-10-52, L. 22-10-54 and L. 228-92:

1. Grant the Board of Directors authority to proceed with the issue through one or more installments in amounts and at such times it chooses, in France and/or in other countries, through a public offering with the exception of offers covered by 1 of Article L. 411-2 of the French Financial and Monetary Code, either in euros or in another currency, or in any other monetary unit established by reference to several currencies, of:
 - ordinary shares,
 - and/or securities giving access to the share capital and/or debt securities.

The securities may be issued for payment of securities tendered to the Company in connection with public exchange offers for securities in accordance with the provisions of Article L. 22-10-54 of the French Commercial Code.

In accordance with Article L. 228-93 of the French Commercial Code, securities to be issued may give access to ordinary shares to be issued by any company which directly or indirectly holds more than half of its capital or a company in which it directly or indirectly holds more than half of its capital.

2. Set the duration for this authorization provided for under this resolution at twenty-six months from the date of this Meeting.

3. The total nominal amount of ordinary shares that may be issued by virtue of this authority may not exceed €10 million;

This limit may be increased, as necessary, by the nominal amount of the capital increase necessary to preserve, in accordance with the law, and as applicable, contractual provisions providing for other methods for preserving the rights of holders of rights or securities giving access to the company's capital;

This amount is included under the maximum nominal amount of ordinary shares that may be issued as provided for in the nineteenth resolution.

The total nominal amount of debt securities of the Company that may be issued by virtue of this authority may not exceed €50 million.

This limit is independent of all other limits on the nominal amount of debt securities provided by the other resolutions of this Meeting.

4. Decide that the amount reverting, or that should revert, to the Company for each of the ordinary shares issued under this authorization, after taking into account, in the case of the issue of warrants to subscribe to ordinary shares ("*bons autonomes de souscription d'actions*"), the issue price of said warrants, shall at least equal the weighted average price for the last three trading sessions on the regulated market of Euronext Paris prior to the setting of the issue price, after adjustments, if any, of this amount to take into account differences in the date of record, less a maximum discount of 5%.

5. Decide, in the case of issuance of shares destined to be used in payment of securities tendered to the Company in connection with public exchange offers in accordance with the provisions of Article L. 22-10-54 of the French Commercial Code and within the limits set forth above, that the Board of Directors shall be vested with all necessary powers to draw up the list of securities to be tendered in the exchange, set the terms of the issue, the share exchange ratio, as well as, when applicable the balance to be paid in cash, and determine the procedures for the issue.

6. Decide that if applications for new shares should fail to account for the entire issue set forth in 1/, the Board of Directors may have recourse to the following options:

- limit the amount of the issue to the amount of applications received, as applicable, within the limits provided for by regulation,

- freely allocate all or part of the securities not taken up.

7. Decide that the Board of Directors will be vested with, within the limits set forth above, all powers necessary notably to set the terms and conditions of the issue or issues, as appropriate, record the completion of the resulting capital increases, amend the bylaws in consequence, charge at its sole discretion the costs of the capital increase to the corresponding share premium and appropriate therefrom all amounts required to ensure that the legal reserve represents one tenth of the new share capital after each increase, and in general, take all actions required.

8. Resolve that the Board of Directors may not, without the prior authorization of the General Meeting, make use of this delegation of authority from the moment a third party makes a public tender offer for the Company's shares up until the end of the offer period.

9. Duly note that this authorization supersedes and cancels, for the unused portion, as applicable, any prior authorization having the same purpose.

Fifteenth resolution - Delegation of authority to be granted to the Board of Directors to issue ordinary shares and/or securities giving access to the share capital (of the Company or of a Group company) and/or rights to debt securities, suspending shareholders' preferential description rights through an offering referred to in Article L. 411-2 of the French Monetary and Financial Code

The shareholders, having considered the Board of Directors' report and the Statutory Auditors' special report, in accordance with the provisions of the French Commercial Code and particular, Articles L. 225-129-2, L. 225-136, L. 222-10-52, and L. 2228-92:

1. Grant the Board of Directors authority to proceed with the issue through one or more installments in amounts and at such times it chooses, in France and/or in other countries, through a public offering covered by Article L. 411-2 1 of the French Monetary and Financial Code, either in euros or in another currency, or in any other monetary unit established by reference to several currencies:

- ordinary shares,
- and/or securities giving access to the share capital and/or debt securities.

In accordance with Article L. 228-93 of the French Commercial Code, securities to be issued may give access to ordinary shares to be issued by any company which directly or indirectly holds more than half of its capital or a company in which it directly or indirectly holds more than half of its capital.

2. Set the duration for this authorization provided for under this resolution at twenty-six months from the date of this Meeting.

3. The total nominal amount of ordinary shares that may be issued under this resolution may not exceed €10,000,000 and shall be furthermore capped at 20% of the share capital per year.

This limit may be increased, as necessary, by the nominal amount of the capital increase necessary to preserve, in accordance with the law, and, as applicable, contractual provisions providing for other methods for preserving the rights of holders of rights or securities giving access to the company's capital;

This amount is included under the maximum nominal amount of ordinary shares that may be issued as provided for in the nineteenth resolution.

The total nominal amount of debt securities of the Company that may be issued by virtue of this authority may not exceed €30 million.

This limit is independent of all other limits on the nominal amount of debt securities provided by the other resolutions of this Meeting.

4. Decide to cancel shareholders' preferential right to subscribe for ordinary shares and securities giving access to the capital of the company and/or debt securities covered by this resolution.

5. Decide that the amount reverting, or that should revert, to the Company for each of the ordinary shares issued under this authorization, after taking into account, in the case of the issue of warrants to subscribe to ordinary shares ("*bons autonomes de souscription d'actions*"), the issue price of said warrants, shall at least equal the weighted average price for the last three trading sessions on the regulated market of Euronext Paris prior to the setting of the issue price, after adjustments, if any, of this amount to take into account differences in the date of record, less a maximum discount of 5%.

6. Decide that if applications for new shares should fail to account for the entire issue set forth in 1/, the Board of Directors may have recourse to the following options:

- limit the amount of the issue to the amount of applications received, as applicable, within the limits provided for by regulation
- freely allocate all or part of the securities not taken up;

7. Decide that the Board of Directors will be vested with, within the limits set forth above, all powers necessary notably to set the terms and conditions of the issue or issues, as appropriate, record the completion of the resulting capital increases, amend the bylaws in consequence, charge at its sole discretion the costs of the capital increase to the corresponding share premium and appropriate therefrom all amounts required to ensure that the legal reserve represents one tenth of the new share capital after each increase, and, in general, take all actions required.

8. Resolve that the Board of Directors may not, without the prior authorization of the General Meeting, make use of this delegation of authority from the moment a third party makes a public tender offer for the Company's shares up until the end of the offer period.

9. Duly note that this authorization supersedes and cancels, for the unused portion, as applicable, any prior authorization having the same purpose.

Sixteenth resolution - Authorization in the case of an issue entailing the cancellation of the preferential subscription right, to set, within the limit of 10% of the share capital per year, the issue price according to the conditions set by the general meeting

The shareholders, having considered the Board of Directors' report and the Statutory Auditors' report in accordance with the provisions of Article L. 22-10-52, paragraph 2, of the French commercial code, authorize the Board deciding to issue ordinary shares or securities giving access to the share capital, in accordance with the fourteenth and fifteenth resolutions, to derogate, up to a limit of 10% of the share capital per year, from the conditions for setting the price provided for in the aforementioned resolutions, and to set the issue price of each of the ordinary shares to be issued, which may not be lower than, at the Board's discretion:

- either the weighted average price of the company's share on the day preceding the issue, minus, as applicable, a discount of up to 5 %;

- or the weighted average trading price for three consecutive days selected from within a period of the last 30 trading days preceding the price fixing, minus a possible discount of up to 5 %.

Seventeenth resolution – Authorization to increase the amount of issues

The shareholders, after considering the Board of Directors' report and the Statutory Auditors' special report, resolve that, for each of the issues of ordinary shares or other securities decided in application of the thirteenth to fifteenth resolutions, the number of shares able to be issued may be increased in accordance with the provisions of Articles L. 225-135-1 and R. 225-118 of the French Commercial Code and within the maximum limits set by the General Meeting.

Eighteenth resolution - Delegation of authority to the Board of Directors to proceed with a capital increase by issuing ordinary shares and/or securities giving access to the Company's capital, with cancellation of preferential subscription rights in favor of employees participating in a company savings plan pursuant to the provisions of Articles L. 3332-18 *et seq.* of the French Labor Code.

The shareholders, after considering the Board of Directors' report and the Statutory Auditors' special report, ruling in accordance with the provisions of Articles L. 225-129-6, L. 225-138-1 and L. 228-92 of the French Commercial Code and L.3332-18 *et seq.* of the French Labor Code:

1. Delegate their authority to the Board of Directors, for the purpose, if it deems opportune, on the basis of its decision alone, to increase the share capital, at once or in installments, by issuing ordinary shares or securities giving access to the company's capital in favor of participants in one or more company or group employee stock ownership plans established by the company and/or French or foreign companies affiliated in accordance with the provisions of Article L. 225-180 of the French Commercial Code and Article L. 3344-1 of the French Labor Code.
2. Cancel in favor of these persons the preferential subscription rights to shares and securities that may be issued under this delegation of authority;
3. Set the period of validity of this delegation of authority at twenty-six months from the date of this meeting;

4. Limit the maximum nominal amount of the capital increase(s) that may be carried out under this authorization to 2 % of the share capital on the date of the Board of Directors' decision to proceed with this capital increase, whereby this amount shall be included within the overall limit concerning the maximum nominal amount of ordinary shares that may be issued as provided for in the nineteenth resolution. This amount may be increased, as necessary, by the nominal amount of the capital increase necessary to preserve, in accordance with the law, and, as applicable, contractual provisions providing for other methods for preserving rights, the rights of holders of rights or securities giving access to the company's capital;
5. Decide that the price of the shares to be issued pursuant to subsection 1/ of this authorization may not be more than 30 % or 40 % below, when the lock-up period provided for under the plan in accordance with Articles L. 3332-25 and L. 3332-26 of the French Labor Code is greater than or equal to ten years, the average price for the twenty trading sessions on the regulated market of Euronext Paris preceding the date of the Board of Directors' decision setting the opening date of the subscription nor greater than this average.
6. Decide, in application of the provisions of Article L. 3332-21 of the French Labor Code, that the Board of Directors may provide for grants without consideration to beneficiaries defined above in the first paragraph, of shares to be issued or already issued or other securities giving access to the Company's share capital to be issued or already issued, with respect to (i) contributions that may be paid in accordance with procedures for company or group stock ownership plans and/or (ii), as applicable, the discount and may decide in the case of the issuance of new shares in respect of the discount and/or the contribution, to proceed with the capitalization of the reserves, earnings or additional paid-in capital for the payment of said shares.
7. Duly note that this authorization supersedes and cancels, for the unused portion, as applicable, any prior authorization having the same purpose.

The Board of Directors may or may not implement this delegation of authority, take all necessary measures and proceed with all necessary formalities.

Nineteenth resolution -Aggregate maximum amount of delegations of authority provided for by the fourteenth, fifteenth and eighteenth resolutions of this meeting

The shareholders, after considering the Board of Directors' report, decide to set at 10% of the amount of share capital on the issue date, the total number of shares that may be issued, immediately or in the future, provided for in the fourteenth, fifteenth and eighteenth resolutions of this Meeting, it being specified that this amount may be increased, as necessary, by the nominal amount of the capital increase necessary to preserve, in accordance with the law, and, as applicable, contractual provisions providing for other methods for preserving the rights of holders of rights or securities giving access to the Company's capital.

Ordinary resolution:

Twentieth resolution - Powers for formalities

The General Meeting grants all powers to the holder of an original, a short-form certificate or a copy of these minutes to carry out all the publication, filing and other formalities that may be required by law.

A - Prior formalities for participating in the Annual General Meeting

A General Meeting is open to all shareholders, irrespective of the number of shares held.

Shareholders wishing to participate, be represented or vote remotely in the General Meeting, must provide proof of ownership of their shares by the second business day preceding the General Meeting, i.e. **April 12, 2024 at midnight, Paris time**, by registering their shares in their name, in accordance with the conditions set forth in Article R. 22-10-28 of the French Commercial Code:

- In registered share accounts maintained by the Company
- In bearer share accounts maintained by the authorized intermediary.

B - How to participate in the General Meeting

1. Shareholders wishing to attend the General Meeting in person may:

— **for registered shareholders:** (i) present your identification card in person at the special desk provided for that purpose on the date of the General Meeting or (ii) request an admission card (a) from CIC Services, by mail at CIC Services Assemblées Générales, 6 avenue de Provence, 75452 Paris Cedex 09, France, or by e-mail at serviceproxy@cic.fr; or (b) on the secure VOTACCESS platform accessible through the website: <https://www.actionnaire.cic-marketsolutions.eu>;

— **for bearer shareholders:** (i) ask the authorized intermediary who manages their securities account to send an admission card, or (ii) if this authorized intermediary is connected to the secure VOTACCESS platform, request an admission card from this platform through the Internet portal of this authorized intermediary.

This admission card is sufficient to attend the Annual General Meeting in person. If bearer shareholders do not receive their admission card in time, or have lost it, they may obtain an attendance certificate (*attestation de participation*) directly from the authorized intermediary and attend the meeting by presenting this certificate.

Bearer and registered shareholders must be able to provide proof of their identity in order to attend the General Meeting.

2. Shareholders not attending the Meeting in person who wish to vote by mail or be represented by giving their proxy to the Chairman of the Meeting or to any other person may:

— **for registered shareholders:** (i) request the form for voting by mail or proxy from CIC Services Assemblées Générales, 6 avenue de Provence 75452 Paris Cedex 09 or by email to serviceproxy@cic.fr or (ii) send their voting instructions or appoint (or revoke) a proxy before the General Meeting through the VOTACCESS voting platform;

— **for bearer shareholders:** (i) request the form for voting by mail or proxy from the intermediary who manages their shares, as from the date of the General Meeting notice. This form must be accompanied by a certificate of participation (*attestation de participation*) issued by the financial intermediary and sent either by mail to CIC Services Assemblées Générales, 6 avenue de Provence 75452 Paris Cedex 09 or by email to serviceproxy@cic.fr ; or (ii) if this authorized intermediary is connected to the secure VOTACCESS platform, send their voting instructions or appoint (or revoke) a proxy through this platform by accessing the Internet portal of this authorized intermediary.

The voting/proxy form will be available from the Company's website no later than the twenty first day preceding the Meeting: (www.interparfums-finance.fr).

In order to be taken into account, mail-in ballot forms must be received by the issuer or CIC Service Assemblées Générales no later than three days before the Meeting, i.e. on **April 12, 2024** inclusive. Shareholders may obtain the documents provided for in Articles R. 225-81 and R. 225-83 of the French Commercial Code within the statutory deadlines provided by sending a request to CIC Services Assemblées Générales, 6 avenue de Provence, 75452 Paris Cedex 09, France, or by e-mail to the following address: serviceproxy@cic.fr.

The secure VOTACCESS platform will be open as of **March 27, 2024**. The possibility of voting or appointing a proxy through this form will end on the day preceding the General Meeting, i.e. **April 15, 2024 at 3 p.m. Paris time**, in accordance with Article R. 225-80 of the French Commercial Code. However, in order to avoid any risk of overloading the VOTACCESS voting platform, shareholders are advised to not wait until the day preceding the General Meeting in order to vote.

3. In accordance with the provisions of Articles R. 22-10-24 and R. 225-79 of the French Commercial Code, a proxy may also be appointed or revoked by electronic means, in the following manner:

— **for holders of standard registered shares (*nominatif pur*) held in custody only accounts:** the shareholder must send an email to serviceproxy@cic.fr specifying the name of the issuer concerned, the date of the General Meeting, his or her last and first name, address and current account number of the principal with CIC as well as the surname, first name and address of the proxy holder;

— **for holders of bearer shares or standard registered shares (*nominatif pur*):** the shareholder must send an email to serviceproxy@cic.fr, specifying the name of the issuer concerned, the date of the General Meeting, his/her last and first name, address and complete bank account details as well as the last and first name of the proxy holder.

Shareholders must ask the financial intermediary who manages their securities account to send confirmation in writing to CIC Service Assemblées 6, Avenue de Provence 75452 Paris Cedex 09 or by email to serviceproxy@cic.fr. For appointments or revocations of proxies sent by email to be valid and taken into account, confirmations must be received no later than the day before the General Meeting, i.e. **April 15, 2024 at 3:00 p.m., (Paris time)**. Only notifications of appointment or revocation of proxies may be sent to the above-mentioned e-mail address and any request or notification made to this address for another purpose will not be taken into consideration.

C-Requests to add items or draft resolutions to the agenda

Requests by shareholders to add items or draft resolutions to the agenda must be sent in preference by electronic means to the following email address: assembleegenerale2024@interparfums.fr (or by registered letter with a return receipt requested to the registered office), so as to be received no later than the twenty-fifth day preceding the Annual General Meeting date, i.e. March 22, 2024, and may not be sent any later than twenty days after the date of this notice.

The reasons for the request must be provided for inclusion of an item on the agenda.

The request for inclusion of draft resolutions must be accompanied by the draft wording of such resolutions and, as applicable, a short explanation of the reasons thereof. In addition, if it relates to the appointment of a candidate Director, it must be accompanied by the information required in paragraph 5° of Article R. 225-83 of the French Commercial Code.

This request must include a share ownership certificate (*attestation d'inscription en compte*) attesting on the date of the request to ownership of or representation powers for the fraction of stock as required by Article R.225-71 of the above mentioned Commercial Code. A new share ownership certificate confirming ownership of the shares in the same accounts must be provided by the applicant two business days preceding the Annual General Meeting at midnight, Paris time.

The wording of the draft resolutions submitted by the shareholders and the list of points added to the agenda at their request will be made available in a timely manner on the Company' website (www.interparfums-finance.fr).

D - Written questions

Upon receiving the meeting preparatory documents and until the fourth business day preceding the date of the Annual General Meeting, **i.e. April 10, 2024**, in accordance with the provisions of Article R.225-84 of the French commercial code, all shareholders may submit written questions to the attention the Chairman of the Board of Directors of the Company. These written questions must be sent in preference by electronic means to the following email address: assembleegenerale2024@interparfums.fr (or by registered letter with a return receipt requested to the registered office). They must be accompanied by a share ownership certificate (*attestation d'inscription en compte*);

E- Documents for shareholders

The documents referred to in Articles R. 225-83, R. 225-88, R. 225-89 and R. 225-90 of the French Commercial Code will be made available to shareholders at the Company's registered office within the statutory deadlines, and who, as applicable, may obtain copies within the deadlines and under the conditions provided for by law. All the documents and information provided for in Article R. 22-10-23 of the French Commercial Code may be consulted on the company's website, no later than the twenty-first day prior to the General Meeting, at www.interparfums-finance.fr.

The Board of Directors