

Continuing improvement in the ESG performance

MORNINGSTAR SUSTAINALYTICS

Updates	Dec. 2022	Aug. 2023	Dec. 2023
ESG Risk Rating Score ⁽¹⁾	34.6	31.1	24.8
Gain (points)	-	3.5	6.3
Risk category	High	High	Medium
Comparative sample ⁽²⁾ (average)	25.5	24.2	24.1
Ranking category: household products	87/109	73/104	26/104

Interparfums' rating by Sustainalytics, a leading ESG rating firm, improved in 2023, by gaining nearly 10 points in just one year.

As a result, the company's performance is now on par with leading companies in the Beauty sector with a rating that more accurately reflects its progress in terms of ESG performance. On that basis, in the *Household Products* category, Interparfums now ranks 26th out of a selection of 104 companies.

This December 2023 rating in particular highlights progress in the environmental field, which includes the rollout of an *optimized Eco-design Charter* and, in the area of employee relations, training efforts associated with the *Responsible Employer Charter*. And more generally, this latest rating is a testimony to the significant progress overall achieved in ESG risk management.

Philippe Santi, Executive Vice President, commented: "Our numerous exchanges with Sustainalytics throughout 2022 and 2023 have contributed to providing a better picture of our progress on environmental, social and governance issues, and bring our performance closer to that of our peers. We hope that the continuing focus on improving our sustainability strategy and working closely with the rating agencies will result in further gains in our ESG performance over the coming months."

⁽¹⁾ A lower Sustainalytics rating indicates a lower risk profile

⁽²⁾ Comparative sample : Amore Pacific, Coty, Estée Lauder, L'Oréal, Puig, Shiseido,

Paris, January 19, 2024

About Interparfums

Founded by Philippe Benacin and Jean Madar in 1982, Interparfums develops, manufactures and distributes prestige perfumes and cosmetics as the exclusive worldwide licensee for Boucheron, Coach, Jimmy Choo, Karl Lagerfeld, Kate Spade, Lacoste, Moncler, Montblanc and Van Cleef & Arpels. The company is also the owner of Lanvin fragrances and the Rochas brand. With products sold in over 100 countries worldwide through a selective distribution network, in 2022 Interparfums had consolidated sales of €707m, accompanied by an operating margin of 18.7% and €90m in net cash. Interparfums is listed on Euronext Paris with a market capitalization of approximately 3 billion.

For any additional information on the ESG strategy :

<https://www.interparfums-finance.fr/en/csr-strategy/>

https://www.interparfums-finance.fr/pdf/rse/Rapport-ESG_EN.pdf

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This press release is available
in French and English
on the company's website
interparfums-finance.fr

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ISIN : FR0004024222-ITP
Reuters : IPAR.PA
Bloomberg : ITP
Euronext Compartment A
Eligible for Deferred
Settlement Service (SRD)
Eligible for PEA
Index - SBF 120, CAC Mid 60

Upcoming events

2023 annual sales
January 24, 2023
(before the opening of
the stock market)

2023 results
February 28, 2024
(before the opening of
the stock market)

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