

## Continued improvement in the ESG rating (EthiFinance rating agency)



Interparfums further improved its ESG rating following the 2023 campaign conducted by EthiFinance ESG Ratings<sup>(1)</sup> which ranks the best-performing companies in terms of their environmental, social and corporate governance practices. This rating is based on a selection of 140 criteria divided into four pillars: *Environmental, Social, Governance and External Stakeholders*.

The 2023 score (based on 2022 data) rose 8 points from the prior year to 84/100, reflecting the significant efforts made by the company over the past 3 years in response to increasingly stringent standards.

Campaign for FY	2021 2020	2022 2021	2023 2022
ESG Rating	70/100 <sup>(2)</sup>	76/100 <sup>(2)</sup>	84/100

Interparfums is thus continuing to make progress and is now highly ranked in all three categories (national benchmark, business sector benchmark and revenue category).

National Benchmark	Sentor benchmark	Revenue category (> €500m)
7 <sup>th</sup> /349	1 <sup>st</sup> /26	2 <sup>nd</sup> /775

While the performance of the *External Stakeholders* category, already very high in absolute terms for several years, remained stable, the other three categories improved significantly in 2023:

- *Environment* (+14 points, the biggest increase of the year), reflecting notably the implementation of a detailed environmental policy and a formalized action plan to reduce greenhouse gas emissions;
- *Social* (+7 points), driven by the formalization and development of a policy in favor of employees;
- *Governance* (+10 points following an increase of 11 points the previous year), based on improvements in the performance of governance bodies and the formalization of a business practices policy.

*Philippe Santi, Executive Vice President, commented: "If this year's rating is high once again, it is the improvements in absolute and relative terms that are the most impressive, especially within a context of increasingly stringent standards. This is all the more true when considering that the rating is based on a transparent and easy-to-understand methodology, adapted to companies of our size and managed by local teams. It is also a testimony to the commitment of our CSR Executive Committee and the impact of the concrete measures adopted by all employees of our Group in this area. Based on the advances achieved in 2023, further progress is expected in 2024."*

<sup>(1)</sup> EthiFinance ESG Ratings is the ESG (Environment, Social, Governance) rating agency of the EthiFinance group, dedicated to small and medium-sized companies listed on European markets.

<sup>(2)</sup> Figures restated according to ISO standards

Paris, December 14, 2023

### About Interparfums

Founded by Philippe Benacin and Jean Madar in 1982, Interparfums develops, manufactures and distributes prestige perfumes and cosmetics as the exclusive worldwide licensee for Boucheron, Coach, Jimmy Choo, Karl Lagerfeld, Kate Spade, Lacoste, Moncler, Montblanc and Van Cleef & Arpels. The company is also the owner of Lanvin fragrances and the Rochas brand. With products sold in over 100 countries worldwide through a selective distribution network, in 2022 Interparfums had consolidated sales of €707m, accompanied by an operating margin of 18.7% and €90m in net cash. Interparfums is listed on Euronext Paris with a market capitalization of approximately 3 billion.

### Upcoming events

2023 annual sales  
January 24, 2023  
(before the opening of the stock market)

2023 results  
February 28, 2024  
(before the opening of the stock market)

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