MEETING NOTICE

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INTERPARFUMS

Limited Company with a capital of € 155 965 227. Registered Office: 4, rond-point des Champs Elysées, 75008 Paris. 350 219 382 R.C.S. Paris.

Meeting Notice

The Combined Ordinary and Extraordinary General Meeting of the shareholders will be held in closed session on April 23, 2021 at 2:00 p.m. at the Company's registered office (*).

(*) Important Notice – Health Situation

In the context of the Covid-19 epidemic, measures implemented by the government limiting or prohibiting travel and public gatherings for health reasons have been imposed restrictions on physical attendance by shareholders at the Annual General Meeting. In light of these restrictions and the number of shareholders that normally attend Interparfums' Annual General Meeting, the procedures for the organization of and the shareholders' participation in the Annual General Meeting to be held on April 23, 2021 have been adapted in consequence.

In accordance with the provisions of Article 4 of Order No. 2020-321 of March 25, 2020 and Decree No. 2020-418 of April 10, 2020 whose application has been extended and modified, the Combined Ordinary and Extraordinary General Meeting of the Company of April 23, 2021, pursuant to the decision of the Chairman-CEO, acting on the authority of the Board of Directors, will be held in closed session at the Company's registered office, in the absence of the physical presence of the shareholders, proxy holders and other persons entitled to attend.

In this context, no admission card will be issued and shareholders may participate only by remote voting either by mail or by granting a proxy using the form provided for that purpose and available in the special section of the Company's website (<u>www.interparfums-finance.fr</u>) for the 2021 Annual General Meeting or electronically through the secure VOTACCESS voting platform. These methods henceforth represent the only means available to shareholders for participating in the Meeting held in closed session.

The Annual General Meeting will be broadcast live on the Company's website (<u>www.interparfums-finance.fr</u>) and may be viewed thereafter on a deferred basis during the time period provided by regulation.

Shareholders are invited to consult on a regular basis the special section for the 2021 Annual General Meeting at of the Company's website (<u>www.interparfums-finance.fr</u>).

Within the framework of relations between the Company and its shareholders, it is strongly recommended that email be used in priority for the transmission of any requests or documents: <u>relationsactionnaires@interparfums.fr</u>.

Agenda

Ordinary resolutions

- 1. Approval of the annual financial statements for the period ended December 31, 2020 Approval of nondeductible expenses
- 2. Approval of the consolidated financial statements for the period ended December 31, 2020
- 3. Approval of net income appropriation, setting the dividend
- 4. Statutory Auditors' special report on regulated agreements Acknowledgment of the absence of new agreements
- 5. Reappointment of Véronique Gabaï-Pinsky as director
- 6. Reappointment of Patrick Choël as director
- 7. Reappointment of Maurice Alhadeve as director
- 8. The fixed annual amount of compensation to be allocated to Board members
- 9. Approval of the compensation policy for members of the Board of Directors
- 10. Approval of the compensation policy for the Chairman-Chief Executive Officer and/or any other executive officer
- 11. Approval of the disclosures referred to in I of article L. 2210-9 of the French commercial Code (*Code de commerce*)
- 12. Approval of the fixed, variable or exceptional components of total compensation and benefits of any nature paid in the period ended or granted for the same period to Mr. Philippe Benacin, Chairman-Chief Executive Officer
- 13. Authorization to be granted to the Board of Directors for dealing in own shares within the framework of article L. 22-10-62 of the French commercial Code

Extraordinary resolutions

- 14. Authority granted to the Board of Directors to issue shares through the capitalization of additional paidin capital, reserves or profit
- 15. Modification of article 12 of the bylaws to reduce the term of office of director's under the bylaws and modify the terms in the case of staggered terms.
- 16. Harmonization of the bylaws
- 17. Powers for formalities

Resolutions

The full text of the resolutions submitted by the Board of Directors for the approval of the General Meeting was published in the Notice prior to the Annual General Meeting in the Bulletin des Annonces Légales Obligatoires (BALO) n ° 34 of 19 March 2021, under the ad number 2100598.

A - Prior formalities for participating in the Annual General Meeting

A General Meeting is open to all shareholders, irrespective of the number of shares held.

To participate, shareholders must provide proof that their shares are registered in their own name or in the name of the registered intermediary on the second business day prior to the Meeting date, i.e. April 21, 2021 at midnight, Paris time:

- In registered share accounts maintained by the Company
- In bearer share accounts maintained by the authorized intermediary.

Special procedures with respect to attending the General Meeting during the health crisis

In accordance with the provisions of Order No. 2020-321 of March 25, 2020 and Decree No. 2020-418 of April 10, 2020 whose application has been extended and modified, the Combined Ordinary and Extraordinary General Meeting of the Company of April 23, 2021, pursuant to the decision of the Chairman-CEO, acting on the authority of the Board of Directors, will be held in closed session at the Company's registered office, in the absence of the physical presence of the shareholders and other persons entitled to attend.

The Annual General Meeting will be broadcast live on the Company's website (<u>www.interparfums-finance.fr</u>) and may be viewed thereafter on a deferred basis during the time period provided by regulation.

Because the General Meeting is exceptionally held in closed session, shareholders have the choice of participating in one of following three manners:

- a) Voting by mail;
- b) Sending a proxy to the Company without indicating a proxy holder (granting the proxy to the Chairman);
- c) Giving their proxy to a third-party of their choice under the conditions provided for by article L. 225-106 of the French commercial Code (proxy holder), it being specified that in this case, the proxy holder is required to vote by mail by virtue of this power.

Shareholders may vote by mail or by granting a proxy by using the form provided for that purpose or electronically by using the secure VOTACCESS voting platform. These methods henceforth represent the only means available to shareholders for participating in the Meeting held in closed session.

Shareholders possessing registered shares at least one month prior to the Meeting notice date will receive a notice of Meeting brochure, accompanied by the form for voting by mail or proxy by the post.

The voting/proxy form will be available from the Company's website no later than the twenty first day preceding the Meeting :(<u>www.interparfums-finance.fr</u>).

As from the time the Meeting is called, bearer shareholders may request a form by writing to CIC - Service Assemblées Générales - 6 avenue de Provence 75452 Paris Cedex 09 or by sending an email to: <u>serviceproxy@cic.fr</u>. Requests for forms must be received no later than six days before the date of the Meeting.

The voting/proxy form must be returned, accompanied for holders of bearer shares by their certificate of attendance *(attestation de participation)*.

This form must be received by CIC - Service Assemblées Générales, either by the post at the following address: 6 avenue de Provence 75452 Paris Cedex 09, or by email at the following address: <u>serviceproxy@cic.fr</u>, no later than April 19, 2021.

Proxies granted to a third-party are valid if received by CIC - Service Assemblées Générales, either sent by post to the following address: 6 avenue de Provence 75452 Paris Cedex 09, or by email at the following address : <u>serviceproxy@cic.fr</u> up until the fourth day preceding the date of the General Meeting, i.e. **no later than April 19, 2021.**

Because proxy holders are not able to physically attend Meeting, they must send their instructions for exercising their votes to CIC - Service Assemblées Générales at the following email address: <u>serviceproxy@cic.fr</u>, using the voting form, no later than the fourth day preceding the date of the General Meeting, i.e. **no later than April 19**, **2021**.

Shareholders who have already cast their vote remotely, sent a proxy or an admission card request or attendance certificate, may elect to participate in the Meeting in another manner, on condition that their instructions to that effect have been received within a timeframe consistent with the rules for each method of participation. In that case, the instructions previously received will be revoked.

"Participation" in the Annual General Meeting by electronic means

-For registered shareholders: Holders of registered shares (held in custody only and managed accounts) wishing to grant a proxy online may do so by using the VOTACCESS voting platform which may be accessed at the following address: <u>https://www.actionnaire.cic-marketsolutions.eu</u>

Holders of registered shares maintained in a custody-only account (*compte nominatif pur*) may do so by logging on using their regular identifiers indicated in their portfolio statement.

Holders of registered shares maintained in a managed account (*compte nominatif administré*) will receive their login ID and password by mail. If the shareholder no longer possesses his or her login ID and/or password, he or she may contact the following number provided for this purpose: +33 (0)1 53 48 80 10.

After logging on, the registered shareholder must follow the instructions provided on the screen to access the VOTACCESS voting platform in order to vote or grant a proxy.

- For holders of bearer share: Holders of bearer shares must determine if their securities account holder has access or not to the VOTACCESS voting platform and, as applicable, if this access is subject to specific conditions of use.

If the shareholder's securities account holder is connected to the VOTACCESS voting platform, the shareholder logs on to the web portal of this intermediary using his or her normal access codes. Shareholders then click on the icon displayed on the line corresponding to Interparfums shares and follow the on-screen instructions to access the VOTACCESS platform in order to vote or grant a proxy.

The VOTACCESS voting platform will be open from April 1, 2021 to April 22, 2021 3:00 p.m., Paris time.

The option of voting online before the General Meeting will cease to be available the day before the Meeting, i.e. April 22, 2021 at 3:00 p.m., Paris time, except for the proxies granted to third parties which must be received no later than April 19, 2021.

However, in order to avoid overloading the VOTACCESS voting platform, it is recommended that shareholders do not wait until the day preceding the Meeting in order to vote.

Shareholder's information rights

The preparatory documents for the Annual General Meeting required by article R. 22-10-23 of the French commercial Code will be made available online at the Company's website (<u>www.interparfums-finance.fr</u>) no later than the twenty first day preceding the Meeting.

It is specified that the full text of the documents to be presented at the Annual General Meeting notably in accordance with the provisions of articles L. 225-115 and R. 225-83 of the French commercial Code will be available at the Company's website (www.interparfums-finance.fr).

In addition, as from the Meeting notice date, shareholders may ask the Company to send them the documents and information mentioned in articles R. 225-81 and R. 225-83 of the French commercial Code, up until the fifth day (inclusive) prior to the Meeting, in preference by email to the following address: assembleegenerale2021@interparfums.fr

In this context, shareholders are invited to provide the email address to which they may be sent these documents in order for the Company to end them an email in accordance with the provisions of article 3 of the aforementioned Order. Bearer shareholders must provide proof of their status by sending a share ownership certificate (*attestation d'inscription en compte*).

Written questions

Upon receiving the Meeting preparatory documents and until the second business day preceding the date of the Annual General Meeting, **i.e. April 21, 2021**, in accordance with the provisions of Article R.225-84 of the French commercial Code, all shareholders may submit written questions to the attention the Chairman of the Board of Directors of the Company. These written questions must be sent in preference by electronic means to the following email address: <u>assembleegenerale2021@interparfums.fr</u> (or by registered letter with a return receipt requested to the registered office). They must be accompanied by a share ownership certificate *(attestation d'inscription en compte)*.

Documents for shareholders

In accordance with the law, all the documents that must be communicated to this General Meeting will be made available to shareholders, from the twenty-first day preceding the Meeting, at the registered office of the Company INTERPARFUMS and on its website <u>http://www.interparfums-finance.fr</u>, or sent on request to CIC - **Service Assemblées Générales - 6 avenue de Provence 75452 Paris Cedex 09.**

The Board of Directors.